309A Electrician



We are currently seeking an experienced, licenced **Electrician (309A)** for the installation of electrical systems for custom grain system construction projects. This hands-on position is involved in all related electrical aspects and also provides mentorship to junior electricians. This is a full-time position based out of our Elmira manufacturing facility with regular travel to our construction sites.

Who We Are

Horst Systems is an industry leader in the design and construction of custom grain handling and storage systems in Ontario. Dedication to quality, innovation and excellence in customer service makes us the choice for farmers and agri-businesses. We recognize that our success is achieved through our hard-working and dedicated teams.



Why join us?

- Competitive wage starting at \$35/hr (based on experience) plus travel allowance
- Benefits package including Health Care Spending Account, bonus and defined contribution pension plan
- Travel across our construction sites and enjoy a wide variety of work locations
- Opportunity to provide mentorship and build leadership experience
- Growth and development opportunities in an established and growing organization
- Work 55 hours per week (includes travel), no Sunday work

Key Responsibilities

- Based out of Elmira, you will work both in the panel shop and across construction sites in southern
 Ontario; some overnight stays required
- Read blueprints and install all electrical and electronic devices as per specifications
- Diagnoses faults in electrical and electronic components, as required
- Assemble and install conduits and other electrical conductor raceways (PVC, Rigid and Tech)
- Test electrical and electronic equipment to ensure that they are functioning properly
- Provide guidance and mentorship to junior electricians
- Liaise with Project Manager and leadership team regarding project timelines and progress
- Contribute to the team with a positive attitude and continue to develop a great working culture, with an emphasis on health and safety

What you bring

- Licenced 309A Electrician
- Minimum 3 years' experience working in construction, agriculture experience an asset
- Previous mentoring or leadership experience, considered an asset
- A willingness to contribute to a team and work hard
- Ability to work comfortably and confidently at heights
- Experience assembling grain bins or similar experience, considered an asset
- Strong communication, problem solving, critical thinking and decision-making skills
- Ability to motivate and lead others by example

Ready to apply? Forward your resume with cover letter to recruiting@horstsystems.com

We thank all applicants for their interest, however, only those selected for further screening will be contacted. Horst Systems Ltd. is dedicated to maintaining a respectful, fair and equitable work environment, and welcomes submissions from all qualified applicants. If accommodation is required during the selection or interview process, it will be available upon request. This job posting is available in an accessible format upon request.